# Measuring and Monitoring ISM System Improvements

ISM Champions Meeting
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#### Background

- 48 DEAR 970.5223-1 ("ISM Clause") requires the contractor to describe how (ISM) system effectiveness will be measured.
- The former Safety Management Implementation Team (SMIT) attempted to develop a set of safety performance metrics that could be used to measure ISM system effectiveness.



## Background

- At present, DOE sites use a multitude of different performance metrics to measure system effectiveness and support annual ISM declarations.
  - For the most part these performance metrics are not normalized and are not consistently applied at all DOE sites.
- DNFSB/TECH-36 (ISM: The Foundation for an Effective Safety Culture) recommends the development of "a process for evaluating the effectiveness of ISM".

## Summary

- The Objective of ISM is to protect the public, worker and environment (48 DEAR 970.5223-1; P 450.4).
- DOE has not developed a comprehensive approach for measuring ISM System effectiveness.

#### Summary

- Without this approach it is difficult for the Department to determine:
  - If it is meeting the Objective of ISM (i.e., protection of the public, worker and environment),
  - The status of ISM (i.e., is safety performance improving, declining or static), and
  - If improvement actions (such as DNFSB 2004-1 Implementation Plan, ISM annual declarations, etc., etc.) are resulting in long term (safety) performance improvement.

### Workshop Objectives

- 1. Identify through a brainstorming session concepts leading to:
  - A. Comprehensive measures of ISM effectiveness
  - B. Common approach for normalizing data for use in trending and comparison
  - C. Approach to customize measures for sites/projects
- 2. Define basic Plan of Action and associated milestones for ISM improvement goals.